

 **Person Specification – Nursery Manager**

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| **Attributes** | **Essential** | **Desirable** |
| Qualifications and Training | * Level 3 NVQ
 | * Evidence of Continuing Professional Development.
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| Experience | * At least three years in post experience,
* Early leadership experience – for example, managing staff, working with parents.
* Experience of leading, motivating and developing staff,
* Experience of developing excellent provision for all pupils.
 | * Experience of delivering staff training,
* Experience of delivering parent training.
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| Knowledge and Understanding | * Knowledge of recent and current developments within the Early Years Foundation Stage.
* Knowledge of current educational issues
* Excellent understanding of and experience in using assessment data to inform development planning.
 | * Knowledge of KS1 curriculum.
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| Skills and Personal Qualities | * Excellent classroom practitioner,
* A positive and resilient individual with drive, integrity, a cheerful disposition and a sense of humour,
* Excellent presentation and inter‐personal skills,
* Highest standards of professional conduct,
* Ability to form positive relationships with children, adults and parents,
* Able to communicate effectively orally and in written form,
* Ability to prioritise and time manage effectively,
* Ability to use own initiative.
 | * Confident about presenting to staff and other stakeholders.
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